

**POLICE
CAPTAIN
TEST**

ORAL SCENARIO PREP

KEY STRATEGIES

- Review background packet
- Who are you?
- What is the date?
- Underline and highlight information
- Look at the synopsis
- Take notes
- Ask yourself, what is the problem?
- Ask yourself, what is the issue?
- **KEY IN ON THE PROBLEM/ISSUE**

Keep in mind the following dimensions and try to address them on all scenarios.

DIMENSIONS SCORE SHEET POINTS

TIMING AND ORGANIZATION

- Takes notes effectively
- Keeps track of time
- Keeps orderly progression when addressing problems, issues or plans
- Maintains control
- Presents information in a orderly fashion
- Prioritizes appropriately
- Determines critical aspects of a situation
- Verifies all relevant information
- Develops organized plan for accomplishing tasks, including scheduling, training, etc
- States time-oriented, measurable goals
- Utilizes organized approach to problem solving

Stay away from:

- Jumps haphazardly from one issue or problem to another
- Wastes time on unimportant issues
- Goes off on tangents

TECHNICAL KNOWLEDGE

- Makes accurate technical and/or professional references
- Incorporates knowledge in answer
- Cites correct cases, studies, events
- Addresses public policy concerns as basic technical concepts

DECISIVENESS

- Demonstrates readiness to make necessary decisions
- Demonstrates readiness to make corrective and appropriate judgments
- Demonstrates willingness to take action to commit appropriate resources to the course of action

ANALYSIS/JUDGMENT/DECISION MAKING

- Knows what information is needed and sorts out irrelevant information
- Recognizes public impact of, or reactions to, prospective actions
- Identifies critical relationships among various items of information; considers the relationships between possible causes of problems and the observed effects
- Demonstrates ability to anticipate probable consequences and outcomes of a decided course of actions
- Effectively analyzes situations
- Breaks complex problems down into components more easily identified
- Makes decisions based on available, sufficient data/information
- Develops alternative courses of action, considers the ramifications of each, and selects the best alternative
- Decisions reflect understanding of practical matters
- Effectively analyzes problems and acts to deal with entire problem, not just part of it

Stay away from:

- Decisions that ignore practical, interpersonal, or humanistic concerns

COMMUNITY SENSITIVITY

- Recognizes positive or negative community impact or reactions to prospective actions
- Demonstrates sensitivity to community issues, concerns and needs
- Recognizes / values relevant input from various members of, and groups in, the community

DELEGATION / MANAGEMENT CONTROL

- Demonstrates readiness to assign tasks, projects or responsibilities to qualified subordinates
- Allocates responsibilities and decision-making to subordinates as necessary
- Establishes and employs procedures for monitoring subordinates
- Engages in appropriate follow-up activities; seeks appropriate feedback

LEADERSHIP

- Takes positive action using appropriate techniques to guide and direct personnel
- Recognizes the need for personnel goal development
- Takes positive steps to guide personnel toward achieving goals (agency and personnel)
- Demonstrates awareness of own behavior and its impact/influence on others
- Considers feelings and needs of others

Miscellaneous Considerations

Vocabulary – Do not do any of these

- Argot (police jargon)
- Slang
- Profanity
- Improper word usage

Delivery

- Graphic
- Organized
- Effective
- Concise
- Fluent
- Direct

Persuasiveness

- Very
- Emotional
- Logical
- Factual
- Supportive

KEYS TO SUCCESS

1. Good opening statement
2. Identify the problem(s)
3. Prioritize actions
4. Good closing statement (summarize)

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- KEY IN ON THE PROBLEM

IN ALL SITUATIONS

- You will go into a room and make a presentation
- Spoon-feed the camera.
- Give the assessors what they want.
- Practice speaking for 10-15 minutes
- HIT ALL THE DIMENSIONS NUMEROUS TIMES!!!

PRACTICE THE FOLLOWING

#1: STRONG OPENING STATEMENT

#2: STATE THE PROBLEM AND CORRECTIVE ACTION YOU WILL TAKE

– (If more than one problem then address each, one at a time)

#3: FUTURE COURSE OF ACTION (never changes)

My future actions will be to:

- MONITOR (be specific) for example six months.

- MEET with subordinate/complainant/etc during the monitoring period weekly (the purpose for meetings is to assess progress or lack of progress and to make any needed modifications to the issue)
- ALTERNATIVES “at the end of the monitoring period I will . . .”

#4 CLOSING STATEMENT (very important!!)

#5 DOCUMENT EVERYTHING

- FORWARD TO THE NEXT LEVEL OF COMMAND

#6 FINAL STATEMENT

- Say that you are confident that the actions you have taken will successfully resolve the problem.

We will address the first scenario with suggested responses. These responses are not all inclusive and can be expanded depending on time necessary to complete the questions.

Sample Scenario

Chief Peterson has just left for a week vacation to Alaska. He will be unavailable for the next week. You are Captain Smith of the Milltown Police Department, which is in southern New Jersey. Today is your first workday without the Chief in town. At 1623 hrs an armed robbery call is received that is occurring at the Jennings convenience store at 275 Broadway. The call is received as a black male, approximately 6'3"-, 220 lbs, wearing a black hat, red shirt, and blue jeans. According to the cashier the black male entered the store, gestured toward his waistband, and announced, “this is a stickup; give me all the money now!” The male left the store with approximately \$ 375 in cash and a carton of Marlboro cigarettes.

Currently, the initial responding officers, Officer Labruno and Officer Godfrin are interviewing the complainant and giving out all the information via their police radio, for the units in the area. Approximately 11 minutes after the initial B.O.L.O. Officer Licata and Officer Shumer spot a male fitting the robber's description running in the opposite direction of their patrol vehicle on North 15 Street.

Officer Licata jumps out of the patrol vehicle and approaches the suspect who has stopped to catch his breath. The officer notices a shiny object in suspect's hand and the officer discharges his weapon killing the suspect immediately. Currently, another police car arrives, and Officer Ruggiero jumps out. He states, “Oh my God, the guy only had a cell phone!”

As you arrive at the scene, witnesses to the shooting event are screaming that the officer planted a gun next to the suspect.

Reporter Jane Shannon approaches you with neighborhood resident, Cindy Perez. Ms. Perez is crying and says, "I saw it all, I can't believe you cops shot that guy for no reason, how could this happen?" Ms. Shannon sticks a microphone in your face and asks what you are going to do about this?

There appears to be the possibility of a community up rise and already two television news vans are pulling up on the scene.

Questions:

1. How would you deal with Ms. Shannon and Ms. Perez?
2. What actions will you take in reference to the crime scene?
3. How will you handle the witnesses at the scene?
4. How will you deal with the community?
5. How will you handle the media?

For this first scenario we will give you example responses, both in narrative style and bulleted style.

1. How would you deal with Ms. Shannon and Ms. Perez?

Narrative Type of Answer:

I would first attempt to calm Ms. Perez down by assuring her that a proper police investigation would be conducted into what has transpired. I would obtain her name, phone number and address and inform her that an investigator would be contacting her to get her side of the story. I would ask her if she knew the man who was shot, in case he is a relative or friend, and determine if she needs any type of counseling. I would then inform Ms. Shannon that I cannot make any type of comments on the situation as I did not have all the facts. I would obtain her contact information and assure her that the department's Public Information Officer would be contacting her with any press release information. I would give both women my contact information and advise them that I would be contacting them to ensure that our department was properly following up with them. I would then excuse myself so that I can continue with my duties. I would ask Ms. Perez to accompany me to have her speak with the officer completing the initial investigation and I would request Ms. Shannon not to interfere with the investigation.

Bullet Type Response:

- Calm Ms. Perez down
- Assure a proper investigation will be conducted
- Obtain her information
- Tell her investigator will be in touch
- Ask if she knows the man who was shot
- Determine if she needs medical assistance (shock/panic/hysteria etc.)
- Inform Ms. Shannon that, without the facts, I cannot make a statement at this time
- Obtain her information and assure her that the department's Public Information Officer would be releasing information in the near future
- Request that she not interfere with the investigation
- Give both women my contact information
- Ensure that I would follow up with them
- Excuse myself to continue with my duties
- Direct Ms. Perez to initial investigating officer/investigator

2. What actions will you take in reference to the crime scene?

- Ensure that the scene is properly secured.
- Meet with the Sergeant and have him take the following steps:
 - Have an officer photograph, mark the weapon's location and retrieve the gun lying by Mr. Rodriguez for safety and evidential requirements.
 - Secure his weapon and have him transported to HQ.
 - Have the store cashier brought to the scene in order to determine if Rodriguez was the actor in the store robbery.
 - Ensure that the Medical Examiner is notified. According to State Law an autopsy is required.
 - Ensure that all officers complete the appropriate reports, including a Use of Force report from Officer Licata.
- Advise communications to notify the next level of command and ensure the Chief of Police and Mayor and/or City Officials are advised, via the chain of command as well as the City Public Information Officer.
- Attempt to identify any community leaders, religious leaders, etc. and attempt to gain their cooperation in quelling the community by ensuring them that the police will conduct a proper investigation into the matter.
- Request that investigators/detective respond to the store robbery scene and conduct an investigation.
- Request that the department's police involved shooting team respond to the shooting scene.

- Request that the Prosecutor's Office be notified of any officers and civilian witnesses .
 - To avoid any problems with a bifurcated investigation (for Internal Affairs Investigation purposes) and should any charges be brought against any officer in a criminal investigation..
- Request that the department's Internal Affairs Unit/Officer be notified. As per the Internal Affairs Guideline, Internal Affairs will participate in a shooting investigation.
- Arrange for de-briefing of any officers involved.
- Keep communications advised as to the progress of events at the scene.
- Determine if any officers need any type of counseling, specifically Officer Licata.
- Complete an after-action report with recommendations as to policy changes, initial findings on the shooting, training needs, etc. and forward same to my commanding officer.
- If no Investigative Supervisor is available, ensure a detective run the weapon found by Rodriguez run in NIBIN, NCIC and arrange for a ballistic test. As per the Attorney General Guideline within the time limitations listed. If an Investigative Supervisor is working, then coordinate with him/her.

3. How will you handle the witnesses at the scene?

- Request that investigators/detectives respond to the shooting scene and properly photograph the scene, collect evidence, and interview witnesses.
- Even if Ms. Perez is not related to Mr. Rodriguez, mention some points from the Attorney General Guideline on Victim/Witness. If she is, mention some information from the Guideline on Victim Notification.

4. How will you deal with the community?

- Monitor the shooting scene to determine needs such as barricades, more police personnel (crowd control), other necessary equipment, etc.
- Attempt to identify community leaders.
 - Communicate with them and try to gain their cooperation to address the crowd.
- Have a patrol unit with a Public Address (PA) system on the scene try to calm the crowd down, ensure a proper investigation will be conducted, ask for witnesses to identify themselves to investigators.

5. How will you handle the media?

Arrange for City/Departmental Public Information Officer to have updated information for any news releases and to avoid any rumors which could lead to civil unrest. Certain information is required by AG Guidelines such as Executive Order #69 and Open Public Records Act (OPRA). This information is to be released as soon as possible, but in no event later than 24 hours.

Scenario #1

As of tomorrow, Captain Stein, currently in charge of the Internal Affairs Unit, will be retiring and you have been transferred as his replacement. Within the last few months there have been numerous complaints of racial profiling, sexual harassment, widespread corruption, and theft of time. It is apparent that the community is not pleased with the results of these investigations as they have left posts on the department's Facebook and Twitter accounts.

Captain Stein was known as a cop's cop, and he would laugh off the new Internal Affairs Policy and Procedures. He was of the mindset, "my cops do nothing wrong; they are the best of the best." Contrary to what Stein believes, last year, several of your officers were convicted of illegal gambling.

1. What actions will you take in reference to taking over the Internal Affairs Unit?
2. How will you handle the allegations of wrongdoing within your department?
3. How will you deal with the community?
4. What actions will you take in the future to ensure corruption is nullified?

Scenario #2

Deciding whether to use force when authorized in the conduct of official responsibilities is among the most critical decisions made by law enforcement officers. It is a decision which can be irrevocable. Use of force, use of deadly force and restrictions on the use of deadly force are areas that police supervisors must continually train their subordinates both technically and practically.

As a Police Captain, you must ensure that a Use of Force report is filled out appropriately by your supervisor's subordinates, and you must also ensure that the police supervisors meticulously review these very important documents.

There are several occasions when a use of force report must be completed, and there are also incidents where a physical contact by an officer on a subject may not require a use of force report.

Every law enforcement agency is required to conduct and document semi-annual training for all officers on the lawful and appropriate use of force and deadly force.

As of tomorrow, you will be re-assigned and become your department's training officer. It is important to have proper knowledge and skills to train your department in the use of force.

1. What actions will you take in reference to becoming the training officer?
2. What are the different levels of use of force? Give an example of each. Which levels require that a use of force report be completed?
3. What actions will you take in the future concerning the use of force within your department?

Scenario #3

Street gangs are a very prevalent issue within the state of New Jersey. There are literally hundreds of gangs within our communities and their members are growing on a weekly basis. From a law enforcement perspective, it is every law enforcement officer's duty to uphold the law and protect the citizens from crime.

In today's day and age, street gangs are indirectly and directly associated with a very high percentage of statewide crime.

Recently, there have been several gang homicides, three bank robberies committed by alleged gang members, and a kidnapping that led to the brutal beating of a gang member leader. Your chief's son, sadly, was killed a year and a half ago by an alleged gang member.

The community is scared, bewildered, and ready to take the law in their own hands if this gang problem is not addressed and rectified. The problem is so in depth that three of your department's gang task force members and their family members were threatened via anonymous letters.

It has gotten to the point that is difficult to point out which gangs are working which neighborhoods. The community has scheduled a peace rally at the Felton Field tomorrow at 6 pm. You will be speaking at the rally and are responsible for its security.

1. What actions will you take right now concerning this scenario?
2. What will you be addressing at the rally?
3. What actions will you take before the rally?
4. What actions will you take in the future concerning this issue?

Scenario #4

Officer Canton is a 12-year police veteran who enjoys the fast life and is highly respected by the men and women of your department. Recently there have been several calls to his residence on domestic violence allegations. It seems that his lifestyle has not included his pregnant wife as he has been spending more time with his nineteen-year-old girlfriend.

Over the last two years your police department has responded to the officer's residence a total of nine times on domestic violence calls, of which only two formal reports were completed.

Chief Hurley, your boss, is vacationing in Hawaii and will not return for 10 days. At 0438 hours, you are awakened by the ringing of your department-issued cell phone. On the line is a district commander who reports to you that Officer Canton has shot and killed his wife and then turned the weapon on himself at their residence. He further states that units had received a call of a disturbance just minutes prior to the gunshots and the first responding officer heard the shots ring out.

To make matters worse, the officer's distraught son, from his first marriage, has grabbed the dead officer's gun and barricaded himself in the residence's garage.

The entire neighborhood has gathered around the residence and people are already screaming out for justice, yelling that the police knew this was going to happen, but no one cared.

1. What actions will you take immediately to address this situation?
2. What are the guidelines on police response procedures in domestic violence cases?
3. What specific actions will you take concerning the barricaded subject?
4. What actions will you take after the call for service is closed?

Scenario #5

Officer Julie Kearns is a 19-year veteran of your police force. By all accounts she is a beautiful woman who, prior to her law enforcement career, has modeled for numerous tasteful magazines. She comes into your office and states the following: She requested to be considered for the detective division, which requires a recommendation from her lieutenant. The lieutenant called her into his office and when she walked in, she noticed, on his computer, a graphic image of a man and woman engaged in a sexual act. When she asked him about the picture, he joked, "How do you think Detective Reilly got to the bureau, through hard work?" He then laughed heartily and stated maybe she could use her "assets" to get a good recommendation. Officer Kearns is very upset and asks you what should she do?

1. What actions will you take right now?
2. Explain the two kinds of sexual harassment and its impact on policing.
3. Discuss your duties as a commanding officer concerning this issue.
4. Explain what actions you will take after the officer leaves your office.

Scenario #6

Harry Chow is the first Asian American to move into your town. The population of your jurisdiction is primarily of German, Irish and Italian heritage. Mr. Chow awoke today and found the following on his property; a burning cross made of large, wooden chopsticks and a sign that stated, "only round-eyed folks allowed, get back to your restaurant and make egg rolls." He is very upset and is currently in your office with his family. He states that he wishes he never moved to your town because of all this racism. He even tells you that last Thursday Officer Jameson pulled him over because he is Chinese.

1. What actions will you take right now?
2. What action will you take concerning the motor vehicle stop?

Scenario #7

You have been assigned to investigate a complaint made by a person arrested by Officer Ruiz. Officer Ruiz is experienced in drug investigations. Last week, he drove the undercover van and parked near a bar in a high drug-trafficking area. In the bar's parking lot, he observed a car parked diagonally across more than one parking space. He observed a white male standing outside the driver's side of the car. Another person, a Hispanic male, was standing outside the passenger's side of the car. Yet a third person, another Hispanic male, was sitting in the passenger seat of the car. The officer believed that the trio were engaged in a drug transaction. As the officer drove the police van into the parking lot, the white male saw the van, said something to the other two people, got in the car and began to drive from the lot. The officer then executed a motor vehicle stop upon the vehicle, ordered the driver out of the car, and conducted a pat-down frisk of his person. The officer, during the frisk, discovered a hard-object which later proved to be set of keys, but as the keys were pulled from his pocket two small packages fell to the ground, one of which contained a suspicious white powder. The arrested party, Mr. Hank Welsh made a complaint that the officer put the handcuffs on too tight and his wrists were cut.

1. Were the officer's actions in this scenario proper? Explain your answer.
2. What actions would you take regarding the complaint?

Scenario #8

A police officer stops a car for an expired inspection sticker. During the stop, the officer learns that the driver's license is revoked, places the driver under arrest and conducts a pat-down frisk to ensure the individual was weapons free. At the station, the driver is unable to post the bail set. The officer places the driver in a detention cell and conducts a strip search. During that search, the officer found a small vial of suspected cocaine. The next day, the driver, Mr. Kras, comes into Headquarters and wishes to file a complaint against the officer.

1. How would you handle the driver at this time?
2. Was the stop of the vehicle lawful? Explain your answer.
3. Was the arrest and frisk lawful? Explain your answer.
4. Was the strip search lawful? Explain your answer.
5. Describe any other action you would take regarding this scenario.

Scenario #9

You are Capt. Jones. You have been advised that your officers responded to 245 Main Street on a report of a disturbance. Upon their arrival they met with Mrs. Helen Green on her porch. She was in the company of Ms. Janet Hancock, a friend of the family's and a counselor. Mrs. Green had visible bruises to her face. As the officers were speaking to the women, Mr. Harry Green abruptly opened the door and came out startling the group. He was ranting and raving about not having a job, possibly losing the house to the bank, and other things.

For some reason, Officer Smith fired his weapon at Mr. Green to which Mr. Green responded by re-entering the house. The women were taken away from the scene and units have been dispatched as backup.

1. What action would you take immediately?
2. In an incident such as this the new media is bound to respond to the scene. What action would you take in dealing with them?

Scenario #10

It is Tuesday, January 12, 4:30 PM. You are the only captain working today.

A building has collapsed in your downtown district. At first it was suspected that a bomb was the reason however shortly thereafter headquarters reported that it was a gas pipe explosion.

You arrive at the scene and speak with Sergeant Grimes. He tells you that all the building's residents are being directed one block away for accountability. He tells you that he located the building's super, and the super said he only saw about half of the building's adult residents and children. He states that there is a missing 16-year-old Autistic boy that likes to roam the building's garage and memorize license plates.

As you are talking with the sergeant you overhear a news media crew, already on the scene, talking with each other and wondering if terrorists had anything to do with this.

1. What would immediate actions be?
2. How would handle the aftermath of this incident once it is under control?

Scenario #11

It is Friday, January 13th, 2245 hours. You are Captain King. It is 18 degrees and lightly snowing. Lieutenant Jenkins and Sergeant Williams are the only other two supervisors working. There are 10 patrol officers on duty as well as 2 detectives.

You are requested, by the on-scene lieutenant, to respond to 4566 Liberty Place. Last week, you responded to the same address on a report of a hidden bomb that proved to be a false alarm and no device was found. The caller was never identified.

You are also aware that this building used to be The Old Berringer Hotel. The hotel is almost 200 years old and was abandoned until last year. At that time an eccentric millionaire bought the hotel, renovated it, and turned it over to the Haitian Helping Hands Organization. The organization is currently using the building to house homeless Haitian refugees.

Upon your arrival, you meet with Lieutenant Jenkins. She tells you that, on this date, someone threw a Molotov cocktail into an open window on the first floor. Luckily no one was injured because the bottle did not smash open and one of the residents was able to extinguish the rag before it exploded. However, while on the scene, an unknown caller called the communication center and said he was responsible and, if the fire did not “do the trick,” there was a bomb hidden in the building set to go off at 11:30 p.m. The caller also mentioned he called the local news media and told them to get down to the building to “watch the fireworks.”

Lt. Jenkins had already started evacuating the building prior to your arrival and about half the residents and staff, totaling 35, are now standing on the corner.

1. What would your immediate action be?
2. After the incident is over, what would you ensure is done by detectives? What advice would you give them regarding the crime?
3. If someone from the media approaches you, what would you say to them?

Scenario #12

It is Monday, January 16th, 0916 hours

You are at the police desk when Mr. Chum walks in and demands to see a Captain. You introduce yourself to him and notice he is very irate. He relates the following:

He was driving to his business, and he was stopped by Officer Mena. Officer Mena told him he was speeding but Mr. Chum claims he was not. Then, about two minutes later, another police car shows up. That officer and a police dog proceed to walk several circles around his car. He claims he was frightened and did not know what was going on. Officer Mena then gave him a ticket for speeding and let him go on his way.

Mr. Chum ends his tirade by saying, “who do they think I am, a drug dealer? I am a businessman, and this isn’t right. There’s a Local Business Owner’s meeting tonight and I will certainly bring this up. And I’m not paying for this ticket!” and proceeds to rip up the ticket and throw it in a wastebasket. Mr. Chum then storms out the door.

Sergeant Plasters goes out after Mr. Chum. but before you can leave the desk area Officer Ling comes up to you and says, “Hey Cap, he’s talking about Officer Mena and the other officer from the County K-9 unit. They’ve been teaming up on motor vehicle stops and making tons of drug busts. Everyone’s calling them “The Dynamic Duo.”

A moment later Sgt. Plasters comes back in with Mr. Chum. Mr. Chum still seems angry but a bit calmer.

1. How would handle Mr. Chum and what would you say to him?
2. What, if anything, would you instruct Sgt. Plasters and/or Officer Ling to do?
3. What actions would you take after dealing with Mr. Chum?

Scenario #13

You have been assigned to the Detective Division and are meeting with Detective Young. The detective has recently been assigned to the division and admittedly tells you that he is not yet confident with out-of-court identification procedures and asks you the following questions. (Address each one)

1. Could you describe the similarities and differences between a photo lineup and a live lineup?
2. What is the difference between a simultaneous photo lineup and a sequential photo lineup? Which is best?
3. What can be stated juveniles and lineup procedures?
4. What is a blind and double-blind administrator?

Scenario #14

You respond to the scene of a pedestrian struck and killed by a motor vehicle. The pedestrian is Mr. Kevin Healy. You learn that approximately three hours earlier, Officer Masters responds to a call of a pedestrian in the middle of a highway causing a traffic hazard. Officer Masters is on the scene now and tells you that he observed Mr. Healy to be visibly intoxicated and order him to leave the highway. The officer determined that Mr. Healy was able to understand and responded to his request and got off the highway. The officer is distraught and is now second-guessing his actions. He is also nervous he may lose his job.

1. What would your immediate actions be?
2. Will the officer be held liable for Mr. Healy's death? Why or why not?
3. If an investigation reveals that Mr. Healy was not able to understand and respond to the officer's order, what steps should the officer have taken?
4. What actions would you take once the call is completed?

Scenario #15

You are Captain Johnson of the Anywhere Police Department. It is Friday, September 24th and it is 2345 hours. You are the only Captain working.

A music festival is just letting out of the Anywhere Arena when shots are fired at the crowd in the parking lot. Multiple calls are being received at headquarters and it is unknown where the shots are coming from and how many shooters there are.

You arrive at the scene. Numerous units are already on location and helping people away from the area. There are several ambulances with gunshot victims in them however there are more victims than ambulances. News helicopters are flying overhead.

Sergeant Gomez comes up to you and directs you to a command post two blocks from the area.

1. What immediate actions would you take?
2. What actions would you take once the scene is secured?
3. What actions would you take after the actor(s) is/are apprehended and the scene is safe?
4. How would you handle the media and the public?
5. What actions would you take after this call-for-service is concluded?

Scenario #16

Your Chief is out of town on vacation until next week. You have been requested to the scene of a house party where an adult male (age 23) has been reported to have been unconscious and vomiting. Patrol units are already on the scene. When you arrive, Officer Jones tells you that an ambulance has been requested and that most of the partygoers ran out the rear door to the house as officers arrived. The reporting party, Jane Albright (age 22), remained. She happens to be your Chief's daughter. She told the officers that the male may have been doing heroin and the officer also advises you that Jane seems to be under the influence of heroin as well.

1. What immediate actions would you take?
2. What actions would you take once the scene is secured?
3. How would you handle Jane Albright?
4. What actions would you take after this call-for-service is concluded?

Scenario #17

Your Chief is away vacation. You have been requested to the scene of a hit-and-run collision. Upon your arrival you observe three officers standing around appearing as if they don't know what action to take. Sergeant Gofer relays on the radio that he is five minutes from arrival. Officer Mastro tells you that a witness gave a plate for the fleeing vehicle and the registration comes back to John Justia. The officer knows that John is the Chief's son. As the officer is telling you this the victim of the hit-and-run overhears it and yells out, "you better not try to sweep this under the rug!" The vehicle that was struck also hit a fire hydrant and water is spewing out.

1. What immediate actions would you take?
2. What actions would you take once the scene is secured?
3. How would you handle the situation with John Justia?
4. What actions would you take after this call-for-service is concluded?

Summary

Make sure to know enough to write about all the NJ Attorney General Guidelines and Directives, especially the following:

- Internal Affairs
- Domestic Violence (especially involving law enforcement officers)
- Bias Incidents
- Use of Force
- Vehicular Pursuits
- Strip and Body Cavity Searches
- Juvenile Matters
- Search Warrants

Make sure to know enough to write about major case law decisions such as

- *Tennessee v. Garner*
- *State of N.J. v. T.L.O.*
- *Terry v. Ohio*
- *State of N.J. v. Kirk* (Kirk Guidelines for checkpoints)
- *State v. Witt – State v. Alston*

Be familiar with the National Incident Management System (NIMS) to include them in your answers in case of any large-scale event like:

- Bomb scares
- Fires
- Terrorist Actions
- Natural Disasters

Finally, refer to the management book to incorporate those actions, suggestions, etc., on leadership and management.

Practice writing as many bulleted items as possible on the above. You should have a pretty much standard way of handling most situations (boilerplate language) and remember the dimension mentioned earlier.